



This is to certify that

TEN-E Packaging Services

is a member in good standing of this Association

and has agreed to subscribe to and abide by
the bylaws and business conduct promoted by this Association.

All employees of this company are eligible to all member benefits this membership year.

A handwritten signature in black ink, appearing to read 'C. J. ...'.

Chairman

July 1, 2022 – June 30, 2023

Membership Year

A handwritten signature in blue ink, appearing to read 'Michael ...'.

President