

CERTIFICATE OF MEMBERSHIP

This certifies that

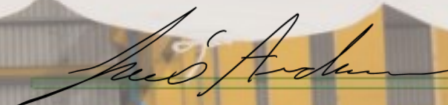
TEN-E PACKAGING SERVICES, INC.

is a member of the

**FLEXIBLE INTERMEDIATE BULK CONTAINER
ASSOCIATION (FIBCA)**

for the year of

2020



Lewis Anderson
FIBCA Executive Director



Flexible Intermediate Bulk
Container Association

MEMBER