

CERTIFICATE OF MEMBERSHIP

This certifies that

TEN-E PACKAGING SERVICES, INC.

is a member of the

**FLEXIBLE INTERMEDIATE BULK CONTAINER
ASSOCIATION (FIBCA)**

for the year of

2019



Flexible Intermediate Bulk
Container Association

MEMBER

A handwritten signature in black ink, appearing to read 'Lewis Anderson', written over a horizontal line.

Lewis Anderson
FIBCA Executive Director