

# CERTIFICATE OF MEMBERSHIP

This certifies that

**TEN-E PACKAGING SERVICES, INC.**

is a member of the

**FLEXIBLE INTERMEDIATE BULK CONTAINER  
ASSOCIATION (FIBCA)**

for the year of

**2018**



Flexible Intermediate Bulk  
Container Association

**MEMBER**

A handwritten signature in black ink, appearing to read 'Lewis Anderson', written over a horizontal line.

Lewis Anderson  
FIBCA Executive Director