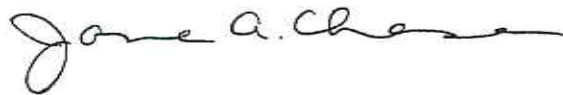


Certificate of Membership

Steve Brion

is a Regular Member
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Jane A. Chase, CPP, Fellow
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Membership Valid Through
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