

CERTIFICATE OF MEMBERSHIP

This is to certify that

TEN-E Packaging Services, Inc.

Is a member of the

Flexible Intermediate Bulk Container
Association (FIBCA)

For the year of **2011**



Flexible Intermediate Bulk
Container Association

A handwritten signature in black ink, which appears to read 'Lewis G. Anderson', is written over a horizontal line in the bottom right area of the certificate.

Lewis G. Anderson
Executive Director
Flexible Intermediate
Bulk Container Association

