

CERTIFICATE OF MEMBERSHIP

This is to certify that

TEN-E Packaging Services, Inc.

Is a member of the

**Flexible Intermediate Bulk Container
Association (FIBCA)**

For the year of **2009**



**Flexible Intermediate Bulk
Container Association**

A handwritten signature in black ink, reading "Lewis G. Anderson".

Lewis G. Anderson
Executive Director
Flexible Intermediate
Bulk Container Association

