

# CERTIFICATE OF MEMBERSHIP

This is to certify that

**TEN-E Packaging Services, Inc.**

Is a member of the

**Flexible Intermediate Bulk Container  
Association (FIBCA)**

For the year of **2008**

**fibca** Flexible Intermediate Bulk  
Container Association



A handwritten signature in black ink, appearing to read "Lewis G. Anderson".

Lewis G. Anderson  
Executive Vice President  
Flexible Intermediate  
Bulk Container Association

